Me	eting:	Paid Leave Oregon Ad	viso	ry Committee				
Dat	te/time:	June 1, 2022						
Location:		Microsoft Teams						
Attendees:		P (Present) A (Absent) S (sent sub)						
Facilitator: Karen Madden Humelbaugh Scribe: Mackenzie Jones					es			
Members		Staff		Guest				
Р	Karen Madd	len Humelbaugh	Р	Mackenzie Jones	Р	Kris Araki		
Р	David Gerst	David Gerstenfeld		Shannon Ball	Р	Renee Royston		
Р	Jeannine Beatrice		Р	Juan Serratos				
Р	Amanda Dalton (employers)		Р	Angela Yeager				
Р	Jenny Dresler (employers)		Р	Michele Roland-Schwartz				
Р	Linda Herrera (employees)		Р	Ayesha Khalid				
Р	Eric Hunter (employers)							
Р	Andrea Paluso (employees)							
Р	Eva Rippeteau (employees)							
Р	Paloma Spai	rks (employers)						
Р	Jessica Giannettino (employees)							

Agenda

Time	Docket #	Topic	Purpose	Presenter
2:00 pm	1.0	Welcome	Inform	Karen Madden Humelbaugh &
	1.1	Member Roundtable		David Gerstenfeld
	1.2	Agency & Program Updates		
	1.3	Approval of May Meeting Notes		

No notes from committee members, May Advisory Committee meeting notes approved.

David Gerstenfeld shared agency updates. The unemployment rate remains low, but some people are still facing reemployment barriers and the agency is doing a lot of work to help them including looking at interesting opportunities to help people who are incarcerated enter the workforce and helping employers navigate the tight labor market.

The agency presented to the Senate and the House Business and Labor Committees to share overviews of the Paid Leave Oregon and MOD programs. During presentation they touch on the challenges of the agency budget due to the declining federal revenue. The budget challenges don't have a direct impact on the Paid Leave team which is not dependent on Federal funds.

Karen Madden Humelbaugh shared program updates. As mentioned in previous meetings, the Paid Leave team hosted Community Engagement sessions to get feedback from constituents. They received a lot of valuable feedback, including how to best engage with communities. These conversations helped to create a robust Q&A document which is now being developed into an FAQ document that can be shared on the Paid Leave website. Based on the feedback received, the team also opted to begin hosting additional sessions, called Community Conversations, in June-August. These hour-long sessions are Tuesdays, Thursdays and Fridays. Tuesdays will be hosted in Spanish,

Thursdays and Fridays will be hosted in English with Spanish and American Sign Language (ASL) interpreters. Other interpretation is available upon request.

A lot of great feedback was received on Batch 4 rules the team has worked hard to make edits. Members will receive a copy of these updated rules and unlike previous batches, these will be sent with track changes for easier recognition of the changes.

The team is continuing monthly meetings with other agency partners including Department of Justice (DOJ), Bureau of Labor and Industry (BOLI) and others. Conversations with BOLI have been about leave duration eligibility and qualifying conditions, as well as how that interfaces with FMLA and OFLA. They are aiming to put information in to consumable guidance the public can use to understand where things align and don't.

Juan Serratos shared that the Paid Leave team is scheduled to go live with their phones in two months to support Equivalent Plan implementation, to answer questions and provide additional assistance, and to field requests for presentations at businesses. The team is also planning to begin using Zendesk, a platform currently used by UI, which will allow people to log in and ask questions to a chat bot. If the answer isn't available, they can request additional information from staff. Zendesk is a convenient tool for users and will be effective in helping the team address higher numbers of inquiries.

2:15 pm 2.0 Frances Demo Inform Kris Araki

Kris Araki, FAST Project Architect, provided a demo on equivalent plan declarations and self-employed registration using the new Frances website.

Jenny Dresler asked if equivalent plans have to be an insurance product or if employers could choose to pay 100% of the benefit through payroll. Shannon Ball explained that both are acceptable; a business could use a package from an insurance company or could self-administer a workplace policy that covers an equal or greater to the state's benefit package.

Andrea Paluso asked if there is a place for us to review the equivalent plan documents linked in this portal? Shannon shared that the documents are being edited and the team does not have an official date they will be available.

2:40 pm	3.0	Forecast Update	Inform	Ayesha Khalid	
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Ayesha Khalid presented an update on the Paid Leave Trust Fund Forecast, which is updated quarterly based on the Office of Economic Analysis Economic and Revenue Forecast.

Action Items

Action	Assigned	Due Date	Completed
Look in to possibility of moving public comment period deadline to May 31	Shannon Ball		5/9/22
Reach out to committee members regarding July Advisory Committee meeting availability	Mackenzie Jones		5/16/22

Decisions

• May Advisory Committee meeting notes were approved.