



2019-2020 Staff Salary Survey

LEGAL NORTHWEST

Staffing Partner to the Multnomah Bar Association



ANNUAL & MONTHLY **STARTING** SALARIES
BASED ON A 40-HOUR WORK WEEK

	LOW	AVERAGE	HIGH
Support Services	32k—34k \$2,667—\$2,833 mo.	37k—40k \$3,083—\$3,333 mo.	41k—45k \$3,416—\$3,750 mo.
Legal Assistant	37.5k—48k \$3,125—\$4,000 mo.	52k—63k \$4,333—\$5,250 mo.	66k—73k \$5,500—\$6,083 mo.
Paralegal	46k—55k \$3,833—\$4,583 mo.	59k—70k \$4,917—\$5,833 mo.	80k—86k \$6,667—\$7,167 mo.
Manager (HR, Office & Accounting)	67k—84k \$5,583—\$7,000 mo.	100k—111k \$8,333—\$9,250 mo.	115k - 125k \$9,583—\$10,417 mo.

Information provided as a service to members of the Multnomah Bar Association

Survey results based on salaries for job requisitions during the calendar years 2019-2020, including firms and corporate/in-house legal departments in Portland and surrounding areas. This survey is based on **average starting salaries** and should not be used to determine annual increases for long-term employees. This survey does not include bonuses or benefit packages. Gaps between number groups reflect our data from December 2019 through November 2020. **Survey compiled December 2020.**

Legal Northwest is a member benefit of the Multnomah Bar Association
Multnomah Bar members receive reduced placement fees

Phone: (503)242.2514 | Email: info@legalnw.com | www.legalnw.com