



Looking Back and Looking Forward

by Tim Resch
MBA Past President

I write this month’s article with a new title - MBA Past President. I am humbled to join the ranks of past lawyers who have served in this role. As I look back on this past year (and really my three years on the MBA Board) I am grateful for the opportunity

to have served our community in this role. Service was the topic of my first column in September of last year. I am inspired by the examples of service to our community I have witnessed during my term. From the MBA committee members meeting and doing the important committee work, to the members of our judiciary who are true public servants advancing the cause of justice in every ruling, order, or discrete comment to litigants in their courtrooms. The opportunity to be MBA President has been another example for me of how service can be personally and professionally rewarding.

My term of service on the MBA Board began on June 1, 2020. Sarah Radcliffe had finished her term as president, and Valerie Colas was our new president. Our community - and much of the rest of the world – was coming to grips with COVID-19. Sure, we had read about the 1918 Spanish Flu, but a global pandemic wasn’t on my list of worries in early 2020. A few months into life transitioning into our new remote/Zoom reality, there was an overwhelming sense of unknown. Would this all pass, and we’d be back in the office after the Fourth of July holiday? Would we get Covid and die? When would we return to our offices to work in person? It would be over a year before I met many of my MBA Board colleagues in person. Like many others, we pivoted to the new reality of living through a pandemic and meeting via Zoom. The MBA continued its programs, albeit remotely, as best we could.

One group that was particularly helpful for me was the Partners Roundtable. Before the pandemic we would meet quarterly, to discuss issues like technology, insurance, real estate, or succession planning. Beginning in April 2020, our group started meeting weekly. For me personally, this became a hugely valuable support group. We exchanged ideas about transitioning to remote work and how to manage morale during times of extreme uncertainty and anxiety. The bonds that were forged during those times are lasting and deep, and I am grateful to my colleagues and the MBA for having the roundtable as a resource during those early pandemic days.

Looking more at the past year, a few moments stood out for me. One was the opportunity to be present for and speak on behalf of the MBA at the investiture for Judge Chanpone Sinlapasai. Because of the pandemic it had been a while between investiture ceremonies, and Judge Sinlapasai and her family put on a spectacular event. It was an honor for me to be there and have the opportunity to see the “behind the scenes” interaction of our local judges as they were preparing for the ceremony. They too had not had much opportunity to see each other in person, and the reconnecting that occurred before the ceremony was inspiring. Many of our Multnomah County judges reached out and offered their assistance during this past year - we are fortunate to have such an active and engaged local judiciary.

The MBA has also been active in helping address the public defense crisis in our state. MBA Treasurer John Robb wrote about this issue in January 2023, and more recently, Judge Cheryl Albrecht wrote about the challenges locally due to the lack of criminal defense lawyers. While this is certainly a state-wide issue, the lack of public defense lawyers impacts our courts and our community. I am thankful for all of the lawyers and law firms in our community who have volunteered to participate in the OPDS Supervised Civil Bar Attorney Program. Our state legislature certainly needs to come up with a longer-term plan to address the systemic challenges facing the criminal defense bar. To the extent those of us with the ability to help out in the short term can do so, we are at least answering the call from our local court to help out where we can.

As I wrap up this month’s article - and my term as MBA President - I remain optimistic about our community. The authorities have declared the emergency portion of the COVID-19 pandemic over. Our city and community at large have suffered during the pandemic, and our local and state leaders have plenty of pressing issues to address. The activity at the Multnomah County Courthouse is finally returning to a new normal. By the time you are reading this, hopefully the MBF’s signature program - CourtCare - will be up and running in its new space in the courthouse. Some of the plywood boards protecting the windows of the courthouse have come down, and it feels like we may be emerging from the pandemic into our new reality.

I remain ever grateful for the opportunity to serve with my colleagues on the MBA Board. I want to thank my MBA Board class of 2023 colleagues Renata Gowie, John Robb and Gloria Trainor for their service. I want to welcome new MBA Board members Justice Brooks, Amanda Nadell, Tania Manners, and Emery Wang to the board. I am also grateful for the leadership of our immediate Past President Jovita Wang, and Judge Jackie Alarcón who succeeded Jovita. I wish nothing but the best for our incoming MBA President Terry Wright. The MBA is in very capable hands, with Terry and new officers Shalini Vivek as Secretary and Sherisa Davis-Larry as Treasurer. Finally, I need to recognize the MBA staff, who do a wonderful job of running our organization and programs. Guy Walden, Kathy Modie, Pamela Hubbs, Ryan Mosier, and Pao Vang work hard and efficiently to do the work of the MBA. They deserve our thanks and recognition for persevering through these past three years with grace and professionalism.

mba|CLE

All seminars are **ONLINE ONLY** unless otherwise listed. To register for a CLE seminar, please see p. 3 or visit www.mbabar.org/cle and input your OSB number to register at the member rate.

JUNE

6.1 Thursday
The Intersection of Title VI, Title IX and Title VII
Johnathan Smith

6.7 Wednesday
Advising and Serving on a Nonprofit Board: Navigating the Rules and Avoiding the Traps
Michele Wasson
Heather Weigler

6.22 Thursday
Artificial Intelligence in the Law: The Use of Predictive Coding in Discovery
Brad Harris
Dan Nichols

JULY

7.19 Wednesday
Senate Bill 48 and Oregon Bail Reform
Mae Lee Browning
Aaron Knott

7.25 Tuesday
Paid Leave Oregon: 2023 Updates and Implementation Strategies
Anne Milligan

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Multnomah Bar Association
620 SW 5th Ave
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Portland, Oregon 97204
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mba|EVENT

Portland Pickles Event

Friday, June 16
7:05 p.m.
Walker Stadium, 4727 SE 92nd Ave., Portland

Join the MBA Events Committee on Friday, June 16 for the Portland Pickles vs Gresham GreyWolves game. A block of seats has been reserved for our group in the Pickle Party Plaza on the first base line. Gather your lawyer friends, legal staff and family members for this evening of fun. It’s Goonies night (get some Goonies themed treats!) and a local band will play before the game.



Gates open: 6 p.m.
Game time: 7:05 p.m.
Cost: \$25 for MBA members and non-members

Register at www.mbabar.org

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*or the preceding Friday, if on a weekend.

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Photos from the dinner will appear in the July/August issue of the *Multnomah Lawyer*.

Calendar

JUNE

1 Thursday
OGALLA/YLS Drop-in Social
Details on p. 10

6 Tuesday
MBA Solo & Small Firm
Workshop
Details on p. 15

7 Wednesday
Portland Urban Debate
League Meet & Greet
Details on p. 5

16 Friday
Portland Pickles event
Details on p. 1

19 Monday
Juneteenth
MBA office closed

24 Saturday
YLS Yoga and Donuts
Details on p. 10

JULY

20 Thursday
YLS Judges’ Reception
Details on p. 10

AUGUST

3 Thursday
Battle of the Lawyer Bands
Details on p. 11

Submissions for the
Multnomah Lawyer

The MBA is looking for writers and article ideas for the newsletter. If you are interested in submitting ideas or articles, please review the *Multnomah Lawyer* contribution guidelines and contact the MBA Executive Director at mba@mbabar.org. Our readers especially enjoy profiles of members, analyses of trends in law, tips on points of law and essays on issues in the profession.

Contribution guidelines and other details are available at:
www.mbabar.org/newsletter

Save the date for the MBA’s return to the links!



23rd Annual MBA Golf Championship for
the Campaign for Equal Justice to Benefit
the Volunteer Lawyers Project at Legal Aid
Services of Oregon

Ghost Creek at Pumpkin Ridge, North Plains
Thursday, September 21
8:30 a.m. Scramble
Lunch, Awards, Raffle
Sponsorship Opportunities

Contact Pamela Hubbs (pamela@mbabar.org,
503.854.5237).



The MBA will apply for general OSB MCLE credit unless otherwise noted; Washington credit may be obtained independently. Registrants who miss the seminar may request the written materials. Substitutions are welcome. Registration fees are non-refundable.

Unless otherwise noted, all classes are held online.

The Intersection of Title VI, Title IX and Title VII

Thursday, June 1 Noon-1:30 p.m.
Remote attendance only via Zoom
Members \$45/Non-Members \$70

What are the relevant legal standards for discrimination under the landmark 1964 Civil Rights Act? How could new Title IX regulations affect a cause of action under Title VII? Would new Title VII case law impact a plaintiff’s pending Title IX or Title VI complaint? When would a plaintiff choose to use Title VI, VII or IX? How can a covered entity remain in compliance? Featuring **Johnathan Smith**, Deputy Assistant Attorney General, Civil Rights Division, U.S. Department of Justice. Moderated by **Jonathan Strauhull**, Senior Assistant County Attorney, Multnomah County Attorney’s Office.

For more information: Contact Jonathan Strauhull, Multnomah County Attorney’s Office, at 503.988.3138. For registration questions, contact the MBA at mba@mbabar.org.

Advising and Serving on a Nonprofit Board: Navigating the Rules and Avoiding the Traps

Wednesday, June 7 Noon-1 p.m.
Remote attendance only via Zoom
Members \$30/Non-Members \$50

There are an increasing number of rules, regulations, excise taxes and other penalties that can apply to tax-exempt entities. **Michele Wasson**, Tonkon Torp LLP, and **Heather Weigler**, Oregon Department of Justice will address best practices to help advisors, board members and key staff avoid conflicts of interest and apply sound fiduciary oversight. The speakers will outline the policies and procedures that help ensure a tax-exempt entity is operating in compliance with Oregon and federal law, and identify issues requiring professional advice.

For more information: Contact the MBA at mba@mbabar.org.

Artificial Intelligence in the Law: The Use of Predictive Coding in Discovery

Thursday, June 22 Noon-1 p.m.
Remote attendance only via Zoom
Members \$30/Non-Members \$50

What is predictive coding? How can a lawyer like me use it in my practice? eDiscovery experts **Dan Nichols**, Partner at JurisLaw LLP, and **Brad Harris**, Vice President of Solutions for Exterro, will give a tutorial on current technologies that can boost your productivity and increase your confidence that you know your case.

For more information: Contact John Dunbar, Oregon Department of Justice, at 503.934.4400. For registration questions, contact the MBA at mba@mbabar.org.

Senate Bill 48 and Oregon Bail Reform

Wednesday, July 19 Noon-1 p.m.
Remote attendance only via Zoom
FREE for Members & Non-Members

Join **Mae Lee Browning**, Oregon Criminal Defense Lawyers Association, and **Aaron Knott**, Multnomah County District Attorney’s Office, for a brief overview of Senate Bill 48 and any legislative developments since its effective date, July 1, 2022. The Immigrant and Refugee Community Organization, IRCO, will also share information regarding pro bono opportunities. This presentation is offered by the United States District Court, District of Oregon pursuant to the Pro Bono Work to Empower and Represent Act (POWER Act).

For more information: Contact Judge Youlee Yim You at youlee_yim_you@ord.uscourts.gov.

Paid Leave Oregon: 2023 Updates and Implementation Strategies

Tuesday, July 25 Noon-1 p.m.
Remote attendance only via Zoom
Members \$30/Non-Members \$50

Paid Leave Oregon, PLO, benefits go live on September 3, meaning that all Oregon employees who make at least \$1,000/year will be eligible for up to 14 weeks of paid, job-protected leave during qualifying life events. Moreover, BOLI has recently opined that “topping” off PLO benefits with accrued, paid time off may be considered mandatory under some circumstances, rather than permissive as originally thought. Are you and your clients ready for launch? Join Deputy City Attorney **Anne Milligan**, Portland Office of the City Attorney, for the latest legislative updates, interpretative rules, and more at this timely CLE.

For more information: Contact the MBA at mba@mbabar.org.

CLE Registration Form

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6/1 The Intersection of Title VI, Title IX and Title VII
☐ Class Registration (\$45 Members/\$70 Non) \$_____

6/7 Advising and Serving on a Nonprofit Board: Navigating the Rules and Avoiding the Traps
☐ Class Registration (\$30 Members/\$50 Non) \$_____

6/22 Artificial Intelligence in the Law: The Use of Predictive Coding in Discovery
☐ Class Registration (\$30 Members/\$50 Non) \$_____

7/19 Senate Bill 48 and Oregon Bail Reform
☐ Class Registration (FREE Members & Non) \$_____

7/25 Paid Leave Oregon: 2023 Updates and Implementation Strategies
☐ Class Registration (\$30 Members/\$50 Non) \$_____

Total due......\$_____

Unable to attend? Archived webcast options are available at www.mbabar.org/archivedcle

Welcome to our New Team Members!

eDiscovery whiz


Analytical mind

Former FBI attorney

Quick study

Wikipedia sleuth

Jay-Z fan



Alex Rhee

Held captive by penguins in Antarctica


Globetrotter

Inquisitive

Damian Lillard devotee

Deplores dragons


Pragmatic



Nic Sanchez

We are thrilled to have these two talented lawyers join our firm. Both bring unique experiences and talents to our team of trial lawyers.

Welcome, Alex and Nic!



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mba | ANNOUNCEMENTS

Not Receiving MBA Emails?

Members are encouraged to opt in to ensure that they successfully receive MBA email communications. Visit www.mbabar.org/opt-in to confirm your email status.

Statement of Diversity Principles Available to Sign

The MBA Equity, Diversity & Inclusion Committee invites you to sign the Statement of Diversity Principles. Read and sign the diversity statement and pledge at www.mbabar.org/diversity.

Volunteers Needed for the Children’s Representation Project

The court has an ongoing need for lawyers to volunteer for the Children’s Representation Project, and there is a backlog of requests. The court is seeking CLE credit for this representation. The work is rewarding and volunteers do not need to have a domestic relations practice to participate. Contact Brandy Jones (Brandy.L.Jones@ojd.state.or.us).

Weekend Lobby Hours Change at Inverness Jail

Due to ongoing staffing challenges, which the Multnomah County Sheriff’s Office is working on a recruitment process to solve, the Inverness lobby will close at 3 p.m. on weekends, just as it does during the week. Any visits already in progress at that time will be allowed to continue. Additional information is available at www.bit.ly/inverness-hrs.

Noontime Rides

Join all ages of bicycle riders for noontime hill climbs on Mondays and Thursdays. Assemble at noon at the SW corner of Pioneer Square and leave together at 12:15 p.m. Rain or shine. Frequent regroupings. Mondays include rotating pacerline around SW Fairmount; Thursdays go up through Forest Park. E-bikes okay. Great repeating interval workouts. Contact Ray Thomas, 503.228.5222, if you are a new rider or for additional details.

PDX Starting Grounds

The coffee café in the Central Courthouse offers beverages, breakfast, lunch and snack items. Open Monday through Friday, from 8 a.m.-2 p.m. See the menu or order online for takeout at www.pdxgrounds.com.

Ethics Focus



by Mark J. Fucile
Fucile & Reising LLP

Constraints

Formal Opinion 2022-199 is predicated on two important qualifiers.

First, the opinion only applies to errors or similar circumstances that are “outside of the lawyer’s control” - which the opinion defines:

“Outside of the lawyer’s control” refers to situations involving third-parties that the lawyer has no relationship with or control over and does not refer to employees, staff persons, or contractors, including bookkeepers employed by the lawyer, or any person that the lawyer may direct or otherwise exercise control over. (*Id.* at 1 n.1.)

The opinion, therefore, applies to errors or thefts occurring at a bank holding the trust account (or similar third parties). It does not, by contrast, apply to accounting errors or staff thefts within a law firm or by a bookkeeper retained by a law firm to assist with trust accounting. In doing so, the opinion specifically calls out a lawyer’s duty under RPC 5.3 to adequately supervise nonlawyers for whom the lawyer is responsible - whether law firm employees or independent contractors.

Second, in keeping with the lawyer’s duty of communication under RPC 1.4, the opinion requires that the clients affected by the error or theft be informed of the loss and the attendant circumstances. The opinion further counsels that - depending on the particular facts involved - some situations may also trigger the need to obtain a conflict waiver under RPC 1.7(a)(2) to continue the representation. Formal Opinion 2022-199 suggests that if the loss is substantial, it may create the risk of a material limitation on the lawyer’s professional judgment moving forward that would require a conflict waiver. A 25-cent transpositional error by the bank is not likely to create a conflict. A \$25,000 loss due to a security breach at the bank, by contrast, may create a conflict depending on the circumstances (including the bank’s response).

Solutions

Formal Opinion 2022-199 offers two principal solutions.

First, the opinion reasons that the lawyer (once the clients have been informed) may simply write a check to each of the clients. This approach would not involve depositing any of the law firm’s funds into trust and, therefore, does not invoke the restrictions in Formal Opinion 2005-145 at all. Formal Opinion 2022-199, however, does not address the separate potential issue of how a direct reimbursement might impact the client’s contractual obligation under a fee agreement to maintain a particular trust balance. Similarly, Formal Opinion 2022-199 does not discuss obtaining a release from the clients concerned. Releases from current clients raise their own difficult issues that are addressed by RPC 1.8(h)(2) and OSB Formal Opinion 2005-61 (rev 2016).

Second, the opinion allows a lawyer to repay the clients and - with the clients’ permission following disclosure of the loss - deposit those funds into the trust account. In this scenario, the opinion reasons that the lawyer has essentially transferred ownership of the funds to the clients involved and then followed their direction to deposit those client funds into trust. Because the lawyer in this setting is depositing client funds into trust, Formal Opinion 2022-199 finds that the restrictions on depositing lawyers’ funds in Formal Opinion 2005-145 do not apply.

Summing Up

Formal Opinion 2022-199 concludes with what amounts to a reservation that echoes its opening qualifier of “outside of the lawyer’s control.” The reservation underscores the limited scope of the opinion and non-delegable responsibilities lawyers generally have for managing their trust accounts. Despite its limited scope, Formal Opinion 2022-199 offers a practical avenue for lawyers to reimburse their clients for trust account losses that are truly “outside of the lawyer’s control.”

RPC 1.15-1 imposes a strict duty on lawyers for “safekeeping” client property. A key facet of that duty requires client funds to be held in a trust account separate from a lawyer’s general business account. RPC 1.15-2, in turn, addresses the many technical aspects of trust accounting - including mandatory notices that are sent by banks to the OSB in the event a law firm trust account is overdrawn. Given the sensitivity of the responsibility for lawyers and the corresponding regulatory interest by the OSB in ensuring timely notification following an overdraft, Oregon has long had an ethics opinion - OSB Formal Opinion 2005-145 (rev 2016) - that prohibits lawyers from depositing their own funds into trust accounts (beyond account fees) because doing so may create a “cushion” that defeats overdraft notification.

The broad restriction on depositing lawyer funds, however, raised a conundrum when an error or a theft at the bank holding the trust account caused a loss of client funds. On one hand, a lawyer might wish to reimburse the client pending or in lieu of correction of the error or theft by the bank. On the other, the prohibition on depositing law firm funds into a trust account (again, beyond account fees) is both sweeping and exacting.

Last year, the OSB adopted an ethics opinion that balances the regulatory imperative of protecting client funds with the practical desire many lawyers have in this circumstance to make their clients whole. Formal Opinion 2022-199 (2022) allows a lawyer to reimburse the clients affected - within specified constraints and with solutions narrowly tailored to avoid the restrictions imposed by Formal Opinion 2005-145. In this column, we’ll survey both the constraints and the solutions.

Planting Seeds of Critical Inquiry

Help Us Grow High School Debate in Portland

June 7, 2023
4:30 to 7:00 pm

Birdie Time Pub
925 SE Main

Build a Succulent Garden
Roll a Spring Roll ♦ Free Food & Drinks

Portland Urban Debate League (PUDL) is honored to host a Meet & Greet event for the legal community, sponsored by the Multnomah Bar Association.

Debate provides a unique educational experience including critical thinking, leadership, and communication skills. Many former debaters have gone on to exceptional careers in the law.

PUDL dismantles existing barriers for students, especially BIPOC students, at under-resourced high schools to access policy debate.

Our work depends on the support of volunteers. We hope you will join us to learn how you can get involved!

RSVP through Facebook:
www.bit.ly/pudl-event

Around the Bar



Harry Wilson



David Cramer

MB Law Group
MB Law Group is pleased to announce that **David W. Cramer** has become a partner with the firm. He will continue to practice in the areas of product liability, aviation, and commercial and business litigation. He also advises business in corporate formation and various transactions.



Anit Jindal



Hannah Hoffman

Markowitz Herbold PC
The firm is pleased to announce that attorneys **Harry Wilson**, **Anit Jindal**, and **Hannah Hoffman** have received a distinguished Amicus Service Award from the International Municipal Lawyers Association. The trio received the award for service to IMLA’s Legal Advocacy program in the City of Grants Pass v. Johnson matter.
The Amicus Service Award recognizes lawyers who have been actively involved in legal advocacy for and on behalf of local governments and IMLA, and who have done exemplary work to protect and advance local government interests.
The *Gloria Johnson, et al. v. City of Grants Pass* lawsuit was filed by a group of homeless individuals and their advocates against the city of Grants Pass, Oregon. The plaintiffs alleged that the city’s enforcement of its anti-camping ordinance, which prohibits camping on public property, violated their rights under the Eighth Amendment of the US Constitution, which prohibits cruel and unusual punishment.
Wilson, Jindal, and Hoffman wrote the amicus brief in support of the city of Grants Pass on behalf of IMLA and other organizations.



Johnathon Carter

The firm is also pleased to announce the addition of **Johnathon K. Carter** as an associate. Carter graduated, with honors, from Lewis & Clark Law School and was an extern for the Honorable Michael H. Simon. His practice will focus on product liability, premises liability, insurance coverage, construction law, and the defense of financial institutions.



Alexandra Hutchinson

Miller Nash LLP
Alexandra Hutchinson was recently elected to serve on the Emerging Professionals Board of the Blanchet House, a local nonprofit that offers food, shelter and aid to those in need. The Blanchet House has served the Portland community for over 70 years by providing three meals a day, six days a week, offering clothing, hygiene and sleeping necessities, and operating two residential programs. The Emerging Professionals Board is

focused on increasing awareness and support of the Blanchet House among a younger demographic. Board members support the Blanchet House’s fundraising initiatives, plan events and volunteer each month in the Blanchet House Founders Café.
Hutchinson assists businesses in a wide range of corporate transactional matters. She reviews, drafts and negotiates a variety of contracts, in addition to advising on issues related to mergers and acquisitions, corporate governance and formation and partnerships. Hutchinson has a background in securities and business litigation, giving her a unique perspective into how businesses operate, and the protections needed to avoid disputes. She is passionate about serving her community. In addition to volunteering with the Blanchet House, Hutchinson also serves on the Ambassador Board for Youth Villages, a nonprofit serving youth who face emotional, mental and behavioral issues and youth aging out of foster care. Hutchinson received her law degree at Willamette University College of Law.
Partner **James Walker** was recently elected to serve on the board of directors of Greater Portland Inc. (GPI). GPI is the only regional public-private partnership dedicated to creating and expanding the job market and driving economic growth and prosperity in the region. GPI assists domestic and international businesses interested in investing and operating within the Portland region, as well as works to retain and ensure the success of existing local businesses.



James Walker

Walker advises the firm’s public and private clients on real estate, construction, public contracting and governance and procurement matters. He works with municipalities, school districts, drainage districts, affordable housing developers, community colleges and tribal governments on large construction and real estate development projects in the Portland metropolitan area. Walker frequently assists public and private entities with a variety of scopes, including design and construction contract negotiations; property acquisitions; loan and grant document development; public contracting code compliance and public records disputes. Walker received his law degree at the University of Michigan Law School.



Gloria Trainor

LGBTQIA+ community and now serves as a mediator in domestic relations, personal injury and employment discrimination cases. She mediates for represented and unrepresented parties, via Zoom or in person. She looks forward to combining her background in social work and psychology with 15 years of litigation experience to assist parties of all backgrounds in pre-trial case resolution. See www.trainorlawandmediation.com.

The Around the Bar column reports on MBA members’ moves, transitions, promotions and other honors within the profession. The submission deadline is the 10th of the month preceding publication or the prior Friday if that date falls on a weekend. All submissions are edited to fit column format and the information is used on a space-available basis in the order in which it was received. Submissions may be emailed to mba@mbabar.org.

The Fifth Annual Tillicum Gathering
A Celebration of Diversity

On May 15, leaders from Oregon’s affinity bars and representatives from the MBA and OSB met at the annual Tillicum Gathering. The Tillicum Gathering is a social networking event organized by the MBA Equity, Diversity & Inclusion Committee for legal

leaders committed to fostering and expanding diversity and inclusion in our legal community. Davis Wright Tremaine generously hosted the evening. Recipients of the MBA and OSB’s LSAT test preparation scholarships were honored.

The scholarships pay for an LSAT preparation course for prospective law students who have a connection to Oregon, and who will diversify our bar when they complete law school and begin practicing law. Judge Michael Simon offered sage advice before the awards were distributed. The attendees look forward to working together to promote and strengthen each group’s work toward enhancing diversity and inclusion in our legal community.



LSAT scholarship recipients with Judge Michael Simon



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Tips From the Bench

Demonstrating Professionalism and Courtesy Through Small Actions

by Judge Katharine von Ter Stegge
Multnomah County Circuit Court

I know everyone thinks hard about what to say when they appear in court. Thank you for that, courtroom lawyers! I would like to encourage you, however, to go one step further and give additional thought to what you may be communicating unintentionally to the court, to the jury, to your client, or to other lawyers on your team. The question you should be asking yourself is whether you are engaging in nonverbal communications that may give a misleading and unfavorable impression about how you view others in the courtroom. What follows is a list of what I would like to see more of in court, based, naturally, on what I would like to see less of.

When you put your own appearance on the record, consider allowing other lawyers present with you to put their own appearance on the record. Some lawyers, especially those who are newer to the profession, may not get much air time in court. And then, sometimes, they don't even get to put their own names on the record because a more experienced lawyer does it for them. When you encourage lawyers with you to stand and say their own names, you are helping to acknowledge them as the competent professionals they are.

Please make sure you are pronouncing your client's name correctly. If your client has a challenging name, please prompt the client to introduce themselves to the judge. The judge wants to make sure they are saying everyone's name correctly.

If you have a paralegal, AV professional, or someone else who is providing assistance to you, please introduce that person to the courtroom and to the jury.

If you are asking another lawyer, paralegal, or the court clerk to assist you with some task - even if that person is paid to do whatever you request - making a point of saying please and thank you always makes a favorable impression.

If you have a less experienced lawyer assisting you, please treat that lawyer as you would have wished to be treated at that stage in your career. If you can, please allow that lawyer to do a law job in the courtroom, even a small one... such as argue a pretrial motion or jury instruction, handle a witness examination, or handle part of an argument on a motion. It is always helpful for lawyers to gain experience. When you assist them in gaining experience, it demonstrates that you value providing others with opportunities to develop.



If you have a lawyer who is assisting you - but will not be taking a speaking role because you are not taking the advice I have just given you (see previous paragraph) - please explain to the judge and the jury what the lawyer's role is. Juries, in particular, are curious about everyone present and why certain lawyers are present for a reason they cannot determine. If that lawyer will be present for some periods of time but not others, please also explain that in advance.

If the judge is offering to secure a second table to accommodate your trial team, including your paralegal, please say yes... even if it means losing the side of the courtroom closest to the jury box. Every competent professional helping in court deserves to have space to work and write.

If your client or a witness is testifying with the assistance of an interpreter, please slow way down and pause frequently for the interpreter to catch up. Please also allow your client to answer the judge's questions and do not try to answer the questions yourself, which can give the impression that you are frustrated with the amount of time an interpreted matter is taking.

Please don't leave your client alone in the courtroom too long because it may make your client uncomfortable. If you step out of the courtroom, consider asking your client to step out with you.

If your client is frantically passing you notes, I recommend trying to keep a neutral expression, even if it is distracting you and making you anxious or irritated. We all know no one likes to be passed endless notes! But if you handle it well, everyone will credit your professionalism.

Please think about whether or not it's appropriate in closing arguments to comment specifically about part of a juror's disclosures during jury selection. You may draw an objection that a voir dire statement is not a fact in evidence. More importantly, it may make jurors feel uncomfortable to be singled out and have something they said become part of a lawyer's argument for one side in the case. Jurors take their roles very seriously and see themselves as neutral fact finders.

News From the Courthouse



by Tom Melville
MBA Court Liaison Committee

Family Court Update - Chief Family Law Judge Susan Svetkey
Judge Svetkey reported on the status of family court. There are now 11 family court judges, increased from 10, and six juvenile court referees, up from five. There are several new judicial assistants and clerks, so patience and kindness with court staff is appreciated.

Dockets are very busy, yet the court continues to get cases out for assignment. Trial assignment remains at 9 a.m.; motions to reset need to be filed more than 30 days before the trial assignment date. Those motions should be sent to Judge Svetkey's JA, Brandy Jones (brandyl.jones@ojd.state.or.us). If the trial assignment date is within 30 days, motions for reset need to be made orally at trial assignment. It is up to the judge's discretion whether to grant the request for reset.

People should be prepared to try their cases! Currently, resets are available at 30 or 45 days rather than the several months' delay we experienced until recently. A special set is needed for a trial that will last for at least six hours. Please submit motions for special set early, if possible, before the trial assignment date. A few pre-pandemic and old cases are still showing up on the trial assignment docket. These are a priority and the court is working to get them out and resolved. Expect to be assigned if you have an old case on the trial assignment docket. Trials are in-person. If a remote appearance is desired, a motion should be filed at least 10 days in advance of trial.

There is a new 9:30 a.m. tracking docket. This is for cases that are reported settled. The only way to get on the tracking docket

is to appear at Trial Assignment and report the matter settled. Tracking dates are for cases that do not anticipate needing court time. If a case is on the 9:30 a.m. tracking docket and the parties determine court time is needed, the case must be placed back on the trial assignment docket for assignment.

New family law SLR's went into effect on February 1. The court's favorite is SLR 8.009(2), which says you cannot drive during a remote appearance. Further, the rules for supervised parenting time, found in SLR 8.035, have been translated into Spanish, Russian and Vietnamese. The Trial Assignment FAQ has also been translated into Spanish, Russian, and Vietnamese.

Two judges continue to sit on a rotating basis for protective orders, contested hearings, and other urgent matters.

The court always needs lawyers to volunteer for the Children's Representation Project. There is a backlog of requests. The court is seeking CLE credit for this representation. Volunteers do not need to have a domestic relations practice. There is a great deal of

satisfaction in helping these kids, so please consider volunteering!

Those not already a part of the court's Family Law email group are encouraged to contact Brandy Jones (brandyl.jones@ojd.state.or.us) to be added to the listserv for family court updates.

Presiding Judge's Report - Presiding Judge Judith Matarazzo

There is a dress code for lawyers appearing in court! No shorts, no sweats, no hoodies, no flip flops. Please pay attention to the formality of the courts and up your game in the courthouse. Lawyers are strongly urged to demonstrate respect for the courts in their attire. Lawyers should also encourage their clients to similarly demonstrate respect for the court and courthouse.

A question was raised about how to ensure that stipulated or uncontested motions and proposed orders are routed to the motions judge in a timely manner. Please include the name of the assigned motions judge in the caption on your motion to make it easier for staff to determine where it needs to be directed.

Continued on page 9

NEWLY REVISED CIVIL MOTION CONSENSUS STATEMENT

The Civil Motion Panel is a voluntary group of judges who have agreed to take on the work of hearing and deciding pretrial motions in civil actions that are not assigned specially to a judge. Civil Motion Panel judges discuss their prior ruling and the similarities and differences in their decisions. When it appears that all of the panel members have ruled similarly over time on any particular question, it is announced to the bar as a consensus of the members.

The updated Civil Motion Consensus Statement is available at www.bit.ly/civil-motion-consensus

Judge Rima Ghandour Judicial Profile

by Anne Milligan
MBA Court Liaison Committee

On January 9, Judge Rima I. Ghandour was sworn into the Multnomah County Circuit Court to fill the vacancy created by the elevation of Justice Stephen Bushong to the Oregon Supreme Court. Judge Ghandour was one of the final five judicial appointments made by former Governor Kate Brown, who ultimately appointed 112 judges to the bench during her tenure from 2015 to 2023. Judge Ghandour publicly began her journey to the bench when she ran for Multnomah County Circuit Court judge in a contested judicial seat election in 2020.

Judge Ghandour, the first Arab American Muslim woman to be appointed to the bench in Oregon, was born in Beirut, Lebanon and lived in Lebanon, Yemen, Oman and Iraq before ultimately immigrating to the United States at 18. Judge Ghandour grew up in the midst of three wars, including the Lebanese Civil War. Despite

this early adversity, she found strength, inspiration, and focus by centering the value her parents placed on education and self-sufficiency, and looking to the resilience of the Lebanese people. She attended college at Colgate University in New York (BA, Political Science and International Relations) and law school at the University of San Diego. She became a US citizen in 1993 and married her spouse, Kelley Blaine, two years later. In 2002, Judge Ghandour moved to Portland, Oregon to be closer to her younger sister, Dima. With the terrorist attacks of September 11 so close in time and Islamophobia at an all-time high in America, it took Judge Ghandour more than a year and a half to find legal employment in Portland after her family’s move. Hate crimes against Muslims rose 1,617% from 2000 to 2001, according to the FBI.

In private practice, Judge Ghandour thrived handling

complex civil litigation matters that included construction defect, class action, insurance defense, and personal injury claims for more than two decades. She also took on significant pro bono work, including basic services for clients who couldn’t afford representation and helping Dreamers seeking to renew their DACA applications. She was admitted to practice law in California, Oregon, Idaho, and Washington and was, and remains, a highly visible leader in the Oregon legal community and the broader community. She is a past president of the MBA and Queen’s Bench, the Multnomah County Chapter of Oregon Women Lawyers (OWLS). Additionally, she currently serves on the board of directors of the Oregon Law Foundation and OWLS. She is a co-founder and past president of the Arab American Cultural Center of Oregon. In each organization, Judge Ghandour worked diligently to engage in DEI issue spotting, making the services and functions of each organization more inclusive, vying to make each board’s membership more thoughtful and diverse, lifting up the needs of marginalized and underserved communities.

For her tireless work and broad impact, Judge Ghandour was the recipient of the 2023 MBA Diversity Award, the 2021 MBA Professionalism Award, the 2017 Oregon State Bar Diversity & Inclusion Award, and the 2017 Muslim Education Trust Community Service Award. In 2019, she received the Oregon Chapter of the American Immigration Lawyers Association (AILA) Richard M. Ginsburg Outstanding Leadership for Immigration Rights Award for her work offering legal services to refugees who were detained at airports in Portland and Seattle in response to former President Donald Trump’s Muslim Travel Ban.

When asked why she wanted to be a judge, Judge Ghandour offered that she wanted to be a part of ensuring that our courts are welcoming and inclusive for all Multnomah County residents, and that she wanted to increase trust in our courts by instilling confidence that they will be safe places where everyone may seek justice under the law. Judge Ghandour’s judicial philosophy is to approach each case with an open mind and decide the issues in a clear and equitable



Judge Rima Ghandour

manner while adhering to the rule of law. As for advice she gives to attorneys, she asks that litigants appearing before her be prepared, be professional; she strongly believes that all attorneys should volunteer and give back to their community. In her parting thoughts, Judge Ghandour expressed: “The work we do as judges and attorneys is hard and can take a lot out of you. Building strong support groups and taking time off is essential to our wellbeing and the wellbeing of those we serve.”

News From the Courthouse

Continued from page 8

Courthouse Update - Barbara Marcille, Trial Court Administrator

OJD’s budget is still working its way through the legislature. The outlook is positive, but there is concern about the likelihood of passage of OJD’s Policy Option Packages, which would provide funding for current positions to continue and new positions being sought to accomplish critical work for the court. Please let your legislators know the importance of fully funding the court to allow for efficient functioning of the justice system.

There are still far too many unrepresented criminal defendants. Most of the unrepresented defendants in Multnomah County are out of custody, but some have had criminal charges pending for over a year now without appointment of a public defender. The need for lawyers in the criminal system is still dire. The court has worked with the Multnomah County District Attorney’s Office and

Multnomah County’s Public Defense Consortium (PDC) to develop an Early Resolution (ER) docket for out-of-custody defendants with eligible criminal charges. The Multnomah County District Attorney’s Office will provide plea offers for these defendants and an attorney from PDC will offer counsel so that the plea can be negotiated. If a plea is not reached on the date of the ER docket, the case will either be set on the Presiding Court Short Matters docket to be set for a plea hearing with defense representation from PDC, or it may be returned to the Justice Center arraignments docket to determine if a new defense attorney is available to be appointed.

On April 27, the court participated in the first Take Your Child to Work Day since the pandemic began. There were activities at the Juvenile Justice Center in conjunction with Multnomah County’s Juvenile Department, and at the Central Courthouse, there were tours of the new facility and mock trials held in two courtrooms. There was enthusiastic participation from all involved.

New MBA Board Officers



Theresa “Terry” Wright, Willamette University College of Law, will serve as President. Regarding her service on the MBA Board, Terry said “I am honored to continue service to the MBA as this year’s president. I will have big shoes to fill as the last presidents have all gone above and beyond in their service to the organization! Through my years of practice, the MBA has been there for me, and I hope to continue to work with our incredible board and staff to make the MBA relevant to all. As the face of law practices changes, so does the MBA, and I look forward to keeping the MBA the place lawyers turn to for camaraderie, quality CLEs, sponsored benefits, and professionalism.”



Sherisa Davis-Larry, Attorney at Law, will serve as Treasurer. Regarding her service on the MBA Board, Sherisa said “I’ve valued my time with the MBA Board as I’ve been able to give back to the legal community. And I look forward to continuing to develop new skills while giving back and serving in an officer role as treasurer.”



Shalini Vivek, Oregon Judicial Department, will serve as Secretary. Regarding her service on the MBA Board, Shalini said “I’ve been a member of the MBA for almost a decade. As a transplant from another state, the MBA gave me the opportunity to make connections, build community, and focus on projects that interested me through subcommittee work. I’m happy to give back to the MBA by serving on the board, first as a member and now as an officer, and look forward to a great year ahead.”

What is the YLS?

An inclusive section of the bar, comprised of any MBA member in practice less than six years or under the age of 36. The YLS provides leadership, networking, professional development and service opportunities. And we have fun!

Ask the Expert

How do I handle a particularly difficult client?

There is no perfect answer to this question. Good client control skills come with time and practice and are one of the most critical skills that a lawyer must hone. Each client has its own needs and the experienced attorney knows that the control strategies it will use vary by client and can change throughout the relationship with the client.

There are some fundamentals to good client relationships and control that we can all have in our toolkit:

1. Be very clear and straightforward about your billing and fee expectations from the outset. Clients are never happy if they are surprised by a big bill. Of course, make sure to follow all ethical rules for engaging clients. Know that transparent and clear communication about billing practices, and also the attorney's expectations for how much work is required for the particular situation, must be a priority. Do not wait to have those conversations! If you're uncomfortable talking about how much you charge or how much a particular course of action would cost a client, practice! Practice in front of the mirror, record yourself, whatever you need to do to get comfortable with these conversations.
2. Sympathize! Attorneys work in the conflict business. Because this is our everyday normal, we can forget that for our clients, this type of conflict is new or at least an extremely stressful experience in every client's life. Clients do not react well to attorneys who seem robotic or unsympathetic to their situation. Clients who leave to find a new attorney sometimes report that they felt their prior attorney was always them. Make sure not to lose sight of that and

be human when talking to your client about their situation. It's perfectly natural for a client to be stressed, sad, angry, and feeling any number of other emotions when engaging with the legal system. A good attorney always remembers that in client interactions.

3. Remind the clients of your job. If we could always tell clients what they wanted to hear, that would be terrific! However, advising and representing clients often involves breaking news or explaining things that we know our clients will not want to hear. Skillfully navigating these conversations is key. Consider carefully how you will break the news or cover the information. Often, a reminder at the outset can be helpful, such as "We've been looking at this issue and as you know, it's our job to make sure you are aware of the possible paths and liabilities for each option." Or, "I wish I could tell you that we recommend full steam ahead, but I wouldn't be doing my job if I did that."
4. Be responsive! Think of this - in the medical field, every person gets to decide the level of urgency they have for seeing a doctor. If it's dire, they go to the emergency room. There is no emergency room for lawyers. Instead, our clients contact us and even if we do not think it is an emergency, they certainly might. The lawyers with the best client control are the ones whose clients know that the lawyer is responsive, listening, and available. Even if you can't respond to a client's substantive question immediately, a quick response that you saw their email and are working on responding to them as soon as possible goes a long way.

YLS CLE Committee Wrap-Up

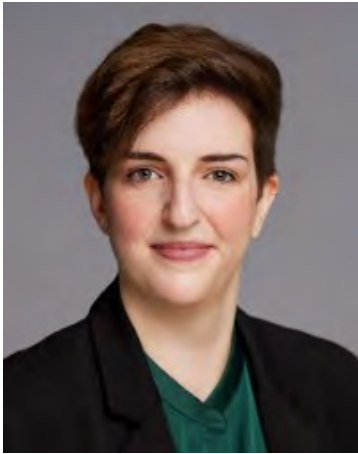
by Ramon Henderson & Elli Tillotson
YLS CLE Committee Co-Chairs



Ramon Henderson

As the YLS CLE Committee program year comes to an end, we want to express our tremendous gratitude and extend a heartfelt thank you to all of the presenters who volunteered their time and expertise over the past 10 months speaking at one of our 27 CLEs. Likewise, thank you to everyone who attended one of these CLEs.

Each year the YLS CLE Committee plans and organizes three lunchtime CLE series. These series are designed to help newer attorneys navigate the legal landscape in Oregon and provide practical introductions to a variety of practice areas over the course of each nine-part series. This past fall, we started the program year with



Elli Tillotson

our Employment Law Series, which introduced attendees to the basics of employment and labor law, understanding non-compete and non-solicitation agreements, the basics of wage and hour law, harassment and discrimination claims, disabled, sick and injured workers, and LGBTQ issues in employment law. Our flagship Winter Series, the Young Litigators Forum, covered the fundamentals of litigation, including the nuts and bolts of being in the courtroom, pleadings, alternative dispute resolution, motions practice, post-trial matters, and professionalism and ethics. Our Spring Series rounded out the year covering advanced litigation. This series delved

deeper into preparing a case for trial, and covered a range of topics from case intake and discovery to how to be a great second chair.

This coming fall, the YLS CLE Committee is excited to present our Minimum Competency Series. This series is designed to help newer attorneys spot multidisciplinary legal issues that frequently arise in seemingly unrelated practice areas in order to identify when they might need to seek additional guidance. Topics include insurance, tax law, family law, and business advising. More information to follow regarding the full lineup and how to register.

The YLS CLE Committee and the YLS as a whole strives to provide accessible, quality programming and resources at affordable prices for newer attorneys and attorneys who are new to Oregon. Our goal is to create a forum where attorneys can meet and begin building professional relationships in the Portland metro area and beyond. With this in mind, we are always seeking feedback and suggestions. If you are interested in helping shape future CLE topics and programming, we would love to hear from you. Whether you would like to join the YLS CLE Committee, volunteer as a speaker, or suggest content or topics for speakers, please contact our MBA staff liaison, Pao Vang, at pao@mbabar.org.

Upcoming YLS Events

OGALLA/YLS Drop-in Social
Thursday, June 1, 5-6:30 p.m.
White Owl Social Club, 1305 SE 8th Avenue, Portland

Please join OGALLA and the YLS for happy hour at the White Owl Social Club in Southeast Portland. Appetizers will be hosted; drinks will be available for purchase at the bar. RSVP to Sarah-Ray Rundle (srundle@mrhfmlaw.com) requested but not required; feel free to just drop in if you can attend.

Yoga and Donuts Event
Saturday, June 24, 11 a.m.-12 p.m.
Fields Park, 1099 NW Overton St, Portland

The YLS and the Oregon Muslim Bar Association invite you to jump-start your morning with yoga and donuts at Fields Park. No yoga experience is needed; participants will be instructed by a yoga instructor. **Please bring a blanket, large towel, or yoga mat for the ultimate comfort and serenity.** We're excited to see you there!

Register at www.bit.ly/yoga-donuts

Judges' Reception
Thursday, July, 20, 5-6:30 p.m.
Tonkon Torp LLP, 888 SW 5th Ave #1600



The YLS invites you to join us at our annual Judges' Reception! This event provides lawyers the opportunity to socialize with members of the bench in a cordial and informal environment. Hors d'oeuvres and beverages will be provided.

Registration for this event is free, and space is limited. Thank you Tonkon Torp LLP for hosting and sponsoring this event.

If you have any questions about this event, please contact Sam Klausen at Samantha.Klausen@tonkon.com or Sarah-Ray Rundle at srundle@mrhfmlaw.com.

Register at www.mbabar.org

Battle of the Lawyer Bands

Thursday, August 3
7-9 p.m.
McMenamins Mission Theater
1624 NW Glisan Street, Portland

Join the MBA Events Committee for this Multnomah Bar Foundation (CourtCare, CourtConnect and CourtSupport) fundraiser. Bands comprised of at least one Oregon lawyer will compete for the title of “Best Oregon Lawyer Band 2023.” Judges from the MBA legal community will decide the winner at the end of all the performances. Bring your family and friends and cheer for your favorite band! Crowd applause and interaction will be one of the criteria on which judging is based, in addition to the Audience Choice Award. Tickets: \$10.

These bands will compete for the title of “Best Oregon Lawyer Band 2023:”

- Bunny Lebowski & the Nihilists
- The Catbird Seats
- Lisa Fitzgerald and Russ Barnett
- McCoy Russell Band
- The Soul Searchers
- TCB Band

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If you would like to add your name to the list of sponsors, contact Kathy Modie at the MBA, 503.222.3275, kathy@mbabar.org.

We Are Appealing

SYK Partner Wins for Financial Abuse Victims

In a major victory for Oregon’s seniors and vulnerable persons, SYK appellate attorney Darlene Pasieczny obtained a published opinion and new ruling: Akin to larceny or embezzlement, judgments based on financial abuse under ORS 124.110 are nondischargeable in bankruptcy. *In re Peltier*, 643 BR 349 (BAP 9th Cir 2022).

Darlene Pasieczny (Pah-shetch-nee) – appellate attorney, trust and estate litigator, securities and FINRA arbitration attorney.



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Join an MBA or YLS Committee

Terms Begin Autumn 2023

Rewards of Volunteering

Participation on an MBA or YLS committee is an excellent opportunity to become more active within the legal community, to further develop leadership skills, and to collaborate with colleagues. Most committees meet virtually for one hour once a month, September through May.

New volunteers are sought in the spring. Appointments are typically made during the summer, and terms begin in autumn. The MBA and YLS presidents review committee applications and make appointments based on need. If you are selected for a committee, we will be in touch with next steps.

MBA Committee Descriptions

CLE: Plan, conduct and evaluate 40 CLE seminars, focusing on members’ primary areas of practice.

Court Liaison: Foster constructive dialogue with the Multnomah County Circuit Court Presiding Judge and Trial Court Administrator with regard to current court practices, or to rules or procedural changes before they are implemented by the court.

Equity, Diversity & Inclusion: Foster and expand equity, diversity and inclusion in the MBA and Multnomah County legal community and create and strengthen a relationship of mutual support between the MBA and diverse bar organizations. The committee also administers the Diversity Award screening and selection process.

Events: Plan social and networking events, and fundraising events including the annual golf tournament to benefit the Campaign for Equal Justice and Volunteer Lawyers Project.

Judicial Screening: Confidentially review applications of pro tem and judicial appointment candidates, and report recommendations as called for by the MBA Board-approved process.

Professionalism: Promote principles of professionalism within the legal profession, through “The Corner Office” article, Professionalism Statement, Mentor Program and professionalism training programs. The committee also administers the Professionalism Award screening and selection process.

Public Service: Explore new ways for lawyers to assist those in need in the community, in partnership with the court, pro bono and social service providers, and other stakeholders.

Solo/Small Firm: Focus on programs and services that are of value to small firms and solo practitioners.

YLS Committee Descriptions

YLS CLE: Organize 27+ MCLE-accredited seminars, with content intended specifically for newer attorneys. Provide additional professional and career development seminars for the YLS membership.

YLS Membership: Assist in recruitment and involvement of MBA young lawyer members, encourage member participation in the YLS, and organize a variety of networking activities for YLS members.


YLS Pro Bono: Provide leadership and professional development opportunities for young lawyers in pro bono work. Administer the local Wills for Heroes Foundation clinic, providing estate planning services to first responders.

YLS Service to the Public: Provide programs to engage young lawyers in community outreach activities that educate the public about the legal system, the positive role of attorneys in society, and the legal resources available to the community.

To volunteer for a committee, apply online at:

www.mbabar.org/volunteer






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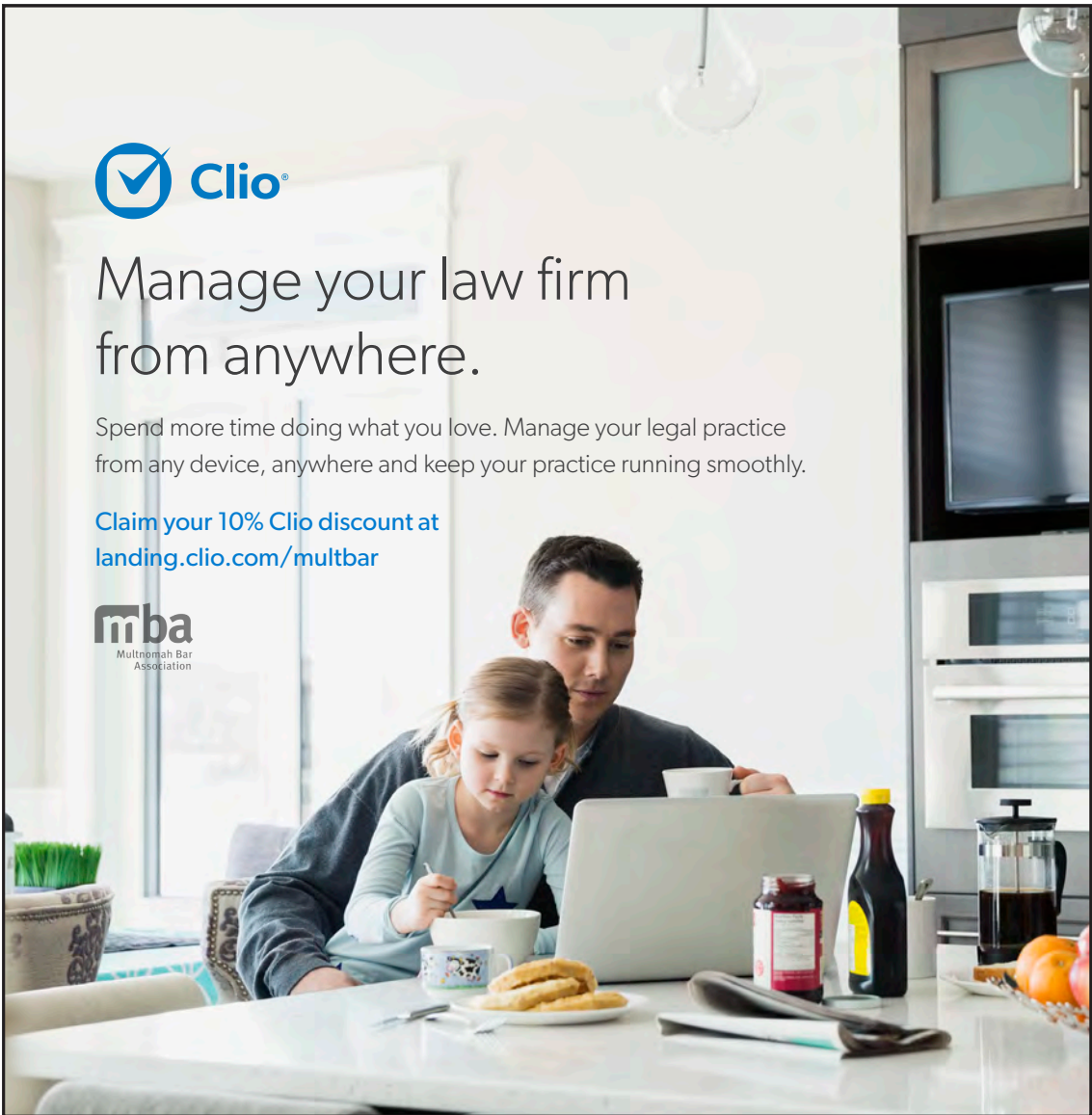


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MBA Events Committee Holds CLE + Wine Tasting Event



The MBA held a CLE + Wine Tasting event on May 4 at ENSO Winery in Southeast Portland. Attendees learned about wine franchise agreements from **Judy Parker**, The Winemakers’ Lawyer, and were invited to taste five wines.

Thank you to **Chenoweth Law Group PC** and **Foster Garvey PC** for sponsoring this event.





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Member Resource Center

Welcome to the Member Resource Center, where you will find information of importance to MBA members and the legal community at large.



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Explore the Law Event at PSU



On May 19, YLS Membership Committee members Kaith Sheikhly, Marry Karam, Drew Eyman and Sarah-Ray Rundle presented at a panel discussion for Portland State University students interested in legal careers. The presentation was a part of PSU’s Explore the Law program.



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Solo & Small Firm Committee presents

IT TECHNOLOGY FOR THE SMALL AND SOLO LAW FIRM

Tuesday, June 6

12-1:30 p.m.

Remote attendance only via Zoom

Join us for this online CLE on the important and ever-changing area of law firm technology. Our speakers will address the needs, challenges and options for IT in law firms, as well as answer questions. The speakers are **Richard “Rick” Hermanson**, of Brightstone LLC, who assists small and solo law firms with their technical system needs; **Aaron Starr**, the director of IT for Barran Liebman; and **Issac Alley**, a practice management attorney with the PLF, who will discuss ethical issues with law firm technology.

Cost: Free for members; \$30 for non-members

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Primary duties include:

- Legal analysis of claims and causes of action
- Extensive legal research and drafting of status reports and analyses for clients, substantial briefs, memos, pleadings, and appellate briefs
- Regularly representing clients at hearings, arbitrations, mediations and depositions
- Drafting and responding to discovery requests
- Expert witness retention and collaboration
- Trial preparation and attendance
- Some travel may be required
- 1900 billable hour target

Requirements

- 5+ years' experience in civil litigation. Experience with property damage, bodily injury, or trucking cases is a plus
- JD degree from an ABA-approved law school
- Admitted to practice in the states of Washington and/or Oregon; other states such as Idaho or Utah a plus but not required
- Superior analytical and problem-solving skills
- Solid research abilities and written and oral communication skills
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